BOXERCRAFT your life. your spirit.

January 3, 2025

Dear Valued Customer

Boxercraft Inc. is committed to providing on-trend lounge and athleisure lifestyle products that meet the highest quality, safety, and regulatory standards. As a member of the Fair Labor Association, Boxercraft Inc. has adopted the FLA code of conduct, outlining the practices and requirements for our complete vendor network, including subcontractors which promote fair, safe, and humane working conditions within their operations.

Boxercraft Inc. maintains a strict process in the selection of manufacturers and vendors. We only work with vendors that have a significant amount of experience in the apparel industry. Our vendors must show a track record of compliance with labor laws, product safety, and environmental standards. We visit the manufacturing facilities periodically to ensure their operation and production processes are in accordance with our standards. Our inspections include raw materials, equipment operations, and quality control.

Since 1985, Boxercraft Inc. has been committed to providing safe, ethically sourced, and socially compliant wearables that meet federal and state requirements. The purpose of this letter is to ensure compliance required under the following statutes, regulations, and standards:

- US Consumer Product Safety Improvement Act of 2008 (CPSIA)
- US Dodd-Frank Act Section 1502 concerning the exploitation and trade of conflict minerals
- US Uyghur Forced Labor Prevention Act
- Xinjiang China Statement
- Canada Consumer Product Safety Act
- California's Safe Drinking Water & Toxic Enforcement Act of 1986, commonly known as Proposition 65 or Prop 65
- Maine Toxic Chemicals in Children's Product Law
- Oregon Toxic-Free Kids Act
- Vermont Chemical of High Concern in Children's Products Rule
- Washington Children's Safe Products Act

In addition, this letter includes statements relating to the following chemicals that may be regulated outside of the statutes listed above:

- Formaldehyde
- Per- and Polyfluoroalkyl Substances (PFAS)
- Flame Retardants and Brominated Flame Retardant

US Consumer Product Safety Improvement Act of 2008 (CPSIA)

A key provision of the CPSIA requires all manufacturers and importers to certify that the consumer products they manufacture, or import meet any applicable safety standards and rules. The garments produced for Boxercraft Inc. are compliant with all applicable CPSIA and CPSC rules, bans, standards, and regulations. Boxercraft Inc. has a reasonable testing program in place to ensure compliance, and each garment contains a sewn in tracking label with manufacture date and purchase order number.

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Boxercraft Inc. has all required "General Conformity Certificates" (GCCs) and "Children's Product Certificates" (CPCs). All certificates are for the blank products that we sell and are exclusive of any decoration that may be added by a third party. Should specific product test results be needed, please contact productdevelopment@boxercraft.com with the style, color, and PO (if applicable) that you need test results for.

US Uyghur Forced Labor Prevention Act/Xinjiang China Cotton

Boxercraft Inc. has never manufactured goods or sourced raw materials in the Xinjiang Uyghur Autonomous Region and has no relationship with any supplier in said region.

We are committed to traceability testing of all fabrics verifying the origin of products and raw materials through 3rd party testing in partnership with global leaders in raw material forensic and data science. Confirming that Boxercraft products do not contain yarn/fabrics from Xinjiang or any other banned regions. As part of our Global Business Standards and Vendor Compliance, any suppliers, manufacturers, contractors, and consultants "will not use forced or involuntary labor whether bonded, prison or indentured, including debt servitude."

To ensure compliance with our Global Business Standards, we conduct initial and ongoing due diligence reviews of any potential or current suppliers and/or associated contractors. In addition, select factories are third-party certified via a WRAP (Worldwide Responsible Accredited Production) audit performed annually.

Canada Consumer Product Safety Act

The garments produce for Boxercraft Inc. are compliant with all applicable Canada Consumer Product Safety Act rules, bans, standards, and regulations. Boxercraft Inc has a reasonable testing program along with a document maintenance program in place to ensure compliance, and each garment contains a sewn in tracking label with manufacture date and purchase order number.

California's Safe Drinking Water & Toxic Enforcement Act of 1986, commonly known as Proposition 65 or Prop 65

Boxercraft Inc. certifies that all materials and components comply with the requirements of the California's Safe Drinking Water & Toxic Enforcement Act of 1986. Items produced by Boxercraft Inc. do not contain chemicals which are listed as part of Proposition 65. For more information on Proposition 65 or chemicals listed as part of this regulation, customers can visit California's Office of Environmental Health Hazard Assessment (OEHHA) website at http://oehha.ca.gov/proposition-65.

Boxercraft Inc. Statement on Formaldehyde

Boxercraft Inc. certifies that all materials and components comply with the requirements of the EU Regulation 2271OEN, for Chemical Release from Textiles. Specifically, our textile materials intended to come into contact with skin contain less than 0.15% of free formaldehyde.

Boxercraft Inc. Statement on Per- and Polyfluoroalkyl Substances (PFAS)

Boxercraft Inc. certifies that Per- and Polyfluoroalkyl Substances (PFAS) are not intentionally added to the materials or packaging used in the manufacture of blank apparel manufactured by LAT Apparel. We use STANDARD 100 by OEKO-TEX® certification on all fabrics tested in an independent laboratory against a list of more than 400 harmful substances, including PFAS.3rd

Boxercraft Inc. Statement on Children/Kid's Toxic-Free Kids Acts and Product Laws

Boxercraft Inc. certifies that all materials and components comply with the requirements of the Washington Children's Safe Products Act, Vermont Chemical Product Rule, Oregon Toxic-Free Act and Maine Toxic Chemical Product Law.

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Boxercraft Inc. does not intentionally add any chemicals of high concern to children to its products and has a testing program in place to ensure no contaminates are in our products greater than 100 PPM or the allowable limit by law, whichever is less.

Boxercraft Inc. Statement on Flame Retardants and Brominated Flame Retardants

Boxercraft Inc. certifies that all materials and components comply with the requirements of US and State Regulations of Flame Retardants in Children's Products. Specifically:

- 1) We certify that no flame retardants were added, and,
- 2) If PU foam materials are used, they do not contain any restricted or banned flame retardants. Furthermore, none of the products sold by Boxercraft contain brominated flame retardants. This includes, but is not limited to, the list below:
 - Polybromobiphenyls (PBBs)
 - HexaBB
 - Tris(2,3-dibromopropyl) phosphate (TRIS)
 - Tris-(aziridinyl)-phosphineoxide
 - (Tris (1-aziridinyl) phosphine oxide) or (TEPA)
 - Tetrabromodiphenyl ether (TetraBDE)
 - Pentabromodiphenyl ether (PentaBDE)
 - Hexabromodiphenyl ether (HexaBDE)
 - Heptabromodiphenyl ether (HeptaBDE)
 - Octabromodiphenyl ether (OctaBDE)
 - Decabromodiphenyl ether (DecaBDE)
 - Hexabromocyclododecane (HBCDD)
 - Tris(2-chloroethyl) phosphate (TCEP)
 - Tris(1,3-dichloro-2-propyl) phosphate (TDCPP) or (TDCP)
 - Short chain chlorinated paraffin (SCCP)
 - Bis (2,3-diabromopropyl) phosphate (BBP)
 - Tetrabromobisphenol A (TBBPA)
 - Bis (2,3-diabromopropyl)ether of TBBP-A (BDBPT)
 - Pentabromophenol (PBP)
 - Tris(1-chloro-2-propyl) phosphate (TCPP)

All statements/certifications include products sold under the brand Boxercraft Inc. These statements/certifications do not include any packaging, hang tags, labels, or other materials that are not the mark of Boxercraft Inc.. These statements/certifications do not include any embellishment, packaging, hang tags, labels, or other materials added after the initial Boxercraft Inc. product sale.

Sincerely,

Venus Bradshaw

Sr. Director of Product Development